

WASHOE COUNTY

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STAFF REPORT BOARD MEETING DATE: December 8, 2015

| CM/ACM |
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| Finance |
| DA |
| Risk Mgt |
| HR |

DATE:

November 29, 2015

TO:

Board of County Commissioners

FROM:

John Slaughter, County Manager

328-2060, jslaughter@washoecounty.us

SUBJECT:

Recommendation to appoint Kevin Schiller, Assistant County Manager as

Acting Director of the Washoe County Senior Services Department effective

December 8, 2015.

SUMMARY

The Board appointed Grady Tarbutton as the Director of Senior Services on October 23, 2007. Mr. Tarbutton submitted his resignation from the position effective November 30, 2015. Based on operational and statutory requirements, in the interim effective November 30, 2015, Kevin Schiller, Assistant County Manager was appointed as Acting Director of Senior Services pending Board approval. This item is requesting the Board affirm the appointment of Mr. Schiller effective December 8, 2015. In conjunction with the integration of Senior Services into Social Services to create a Human Services Agency, code changes will be forthcoming and BCC input will be sought in organizational structure within the Division.

Washoe County Strategic Objective: Safe, secure and healthy communities.

PREVIOUS ACTION

On October 23, 2007 the Board of County Commissioners appointed Grady Tarbutton as the Director of Washoe County Department of Senior Services.

November 12, 2013 the Board accepted a status report and staff recommendations regarding integrating the Social Services and Senior Services Departments to create the Washoe County Human Services Agency.

On November 10, 2015 the Board approved to initiate proceedings to amend Washoe County Code Chapter 45 related to integrating Social Services and Senior Services Departments to create the Washoe County Human Services Agency.

On November 30, 2015 Grady Tarbutton retired from the position of Director of Senior Services.

BACKGROUND

On October 23, 2007 Grady Tarbutton was appointed as the Director of Washoe County Senior Services after a national search. Mr. Tarbutton served in the position for approximately 8 years.

Over the last several years the County worked to develop recommendations regarding the feasibility of integrating the departments of Social Services, Senior Services, and Public Guardian. Beginning in 2012 the Departments of Social Services, Senior Services, and the Public Guardian established a leadership team consisting of department heads and lead staff in following a fundamental review. Subcommittees were developed in the areas of Centralized Data, Administration, Centralized Application, Centralized Intake, and Case Management/Paraprofessional Staffing. The County continues to provide mandated services and shifts in programming to meet the ongoing needs of the indigent population. Pursuant to NRS 428.010, this mandate crosses the human services continuum to include seniors as the fasted growing population in need. At the present time, integration of programming has occurred to include funding of Senior Services indigent programming through the Department of Social Services at annual approximate total of 700,000 annually. Programs supported include home delivered meals, the Daybreak program, and Senior Centers. The single agency will allow for centralized funding of indigent programs and associated administrative support required in areas such as case management, nursing, home diversion, health care assistance, and overall financial administration. This appointment supports the transition to a single Human Services Agency. Input from the Board of County Commissioners will be sought specific to the organizational structure of the forthcoming Division of Senior Services.

FISCAL IMPACT

No fiscal impact. Budget authority for the Assistant County Manager as the Acting Director of Senior Services is included in the Fiscal Year 2015/2016 Adopted Budget.

RECOMMENDATION

It is recommended that the Board of County Commissioners appoint Kevin Schiller, Assistant County Manager as Acting Director of the Washoe County Senior Services Department effective December 8, 2015.

POSSIBLE MOTION

Should the Board agree with the recommendation, a possible motion would be to "appoint Kevin Schiller, Assistant County Manager as Acting Director of the Washoe County Senior Services Department effective December 8, 2015."